



We strive to be the best at what we do. To us, job seekers are more than a resume; they are unique individuals working to achieve their career dreams and companies aren't clients, but partners striving for business success.

WHO WE ARE

- Certified Woman-Owned Business
- Certified Minority-Owned Business
- Certified Small Business
- Over 50-years combined experience delivering recruiting solutions

THE BALANCE DIFFERENCE

- Diversity-centric approach both internally and externally
- Scalable and flexible organization
- Enterprise-level resources to support you without the "red tape"
- In-house payroll team ensuring minimal pay issues

RECRUITMENT MODEL

We follow a 5-stage recruitment model

- Sourcer interview
- Recruiter interview
- "Lockdown" interview
- Professional reference check
- Realistic job preview

SERVICE OFFERINGS

- Contingent staffing
- Direct placement
- Managed services
- Payroll services
- Vendor on-premise
- Recruitment process outsourcing
- Master vendor model

INDUSTRIES WE SERVE

- Warehouse
- Construction
- Finance and Accounting
- Information Technology
- Healthcare and Medical Devices
- Call Center and Customer Service
- Human Resources and Professional Services

EMPLOYEE ENGAGEMENT

- First day welcome
- Follow up calls first day, first week, and monthly thereafter
- Employee satisfaction surveys semi-annually
- Performance management process
- Exit interviews and attrition tracking
- Employee appreciation events

LET'S CONNECT

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